

LaRC Workforce Profile: October 1, 2005 - July 1, 2006

Onboard Snapshot 7/01/06

	<u>Onboard</u>	<u>% of Workforce</u>
Full-Time Permanent	1822	94.7%
Part-Time Permanent	9	0.5%
Total Permanent	1831	95.2%
Term/Temporary	65	3.4%
Co-Op/Student	27	1.4%
Total Onboard	1923	100.0%

Workforce Profile

Avg. Age	47.9
Avg. Salary	\$92,064
Avg. GS Grade	12.9
# Supv	173
Supv Ratio	1:9.9
Avg. LaRC Service	17.6 years
Avg. Federal Service	20.4 years

Actions 10/1/05 - 7/01/06

Hires	<u>Number</u>	<u>% of Hires</u>
Outside Hires/Transfers	16	35.6%
Term Hires	21	46.7%
Co-Op/FCIP Conversion	8	17.8%
Total Accessions	45	100.0%
Separations	<u>Number</u>	<u>% of Seps</u>
Transfers to Other Centers	15	12.6%
Buyout	69	58.0%
Other	35	29.4%
Total Separations	119	100.0%

Skill Distribution (FTP + PTP)

	<u>Onboard</u>
AST	1052
Admin Prof	343
Technician	354
Clerical	82
Total	1831

Promotions 10/1/05 - 7/01/06

	<u>Number</u>
Career	96
Accretion	11
Other	25
Total	132

Retirement Eligibility

Optional Retirement Eligible	226
Early Out Eligible	490
Total Eligible	716

Leave

Avg. Sick Leave Balance	923.00 hours
Avg. Annual Leave Balance	200.74 hours
Overtime Hours Worked	7,178.25 hours
Use or Lose Leave Balance	49,525.00 hours

FY 06 Buyout (closed 3/31/06)

Applicants	86
Applications Withdrawn	17
Resignations	6
Retirements	45
Extensions	18